

Children and Families

Family Community Team West Area Committee Meeting Report

Wednesday 3rd December 2014



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Nottingham City Council's Children & Adults department has recently completed a restructure which most significantly impacts the Vulnerable Children & Adults (formerly Family Community Teams) Directorate and the Children's Social Care (formerly safeguarding) directorate. This has resulted in changes to our Head of Service tier within these Directorates.

The main changes are:

- 1) The three Heads of Family Community Teams (North, South and Central) have been restructured to create two new Head of Service roles – the Head of Early Help Services and the Head of Extensive and Specialist Services. Mark Andrews (formerly the Head of FCT North) was confirmed in post as the Head of Early Help Services but has recently secured another role at Rutland County Council. Mark will be leave Nottingham City Council in January 2015. The Head of Extensive and Specialist Services is currently vacant.
- 2) These changes will mean that, although locality based services will continue, our Community Teams will transfer into the Early Help service area and our Targeted Family Support Teams will be transferred into the Extensive and Specialist service area.
- 3) Statutory case-holding services like the Youth Offending Team, Child and Adolescent Mental Health Services and Priority Families/FIP activity will be led by the Head of Extensive and Specialist Services. The Head of Early Help Services will take a clear strategic lead for Children's Centre provision, Youth and Play and Education Welfare, working to develop the City's early help offer with key partners, including health and schools.

Recruitment arrangements:

- Head of Extensive and Specialist Services – Tajinder Madahar has been recruited an acting up opportunity and the permanent post will be recruited to during November 2014.
- Head of Early Help Services- arrangements will be put in place in the next few weeks. Acting up opportunity will be recruited to by the end of November 2014.

Transition to new structure:

- The full transition of teams within the Vulnerable Children and Families directorate will be completed by the end of November
- It has been agreed that, until the end of the financial year (March 2015), Helen Blackman will take responsibility for the strategic oversight of the Vulnerable Children & Families directorate and the line management of the two Head of Service roles. Councillors have agreed additional interim capacity that will work directly to Helen, leading on particular programmes of activity. Amy Weir has recently joined the Directorate to fulfil this role to drive improvements and innovation across these services.

Children's Centre Performance update

Data is broken into area performance indicators and target groups. The Vulnerable Children & Adults aim is to register, reach and achieve a sustained contact of 65% and over to achieve a good outcome in the next Ofsted inspection.

Ofsted Judgement scoring of the performance data:

65% and over – Outstanding or Good Under 65% -Requires improvement or Inadequate

2 Areas for improvement for Broxtowe , Aspley and Bilborough Children's Centre Group:

- 1. Teenage parents (registering, reaching and sustained contact)**
- 2. Under 5's in workless area (register and reach)**

1. Remedial Action on teenage parents

Contact all young parents to register, reach and have sustained contact to support.

Key risks to achieving over 65% are:

1. The frequent change of contact data,
2. Reluctance to engage due to their perspective of being judged by the Children Centre
3. Other, as yet unknown, barriers to access – outreach work to be undertaken

2. Remedial Action on Under 5's workless households

1. Improved quality of registration data and subsequent contacts to identify learning, training and work support needs at the earliest stage.
2. Increase adult learning in the centres and schools.
3. Improved pathway to training and employment providers, who are funded to support this target group.

West Area (Aspley, Broxtowe and Bilborough) currently deliver 26 open access sessions plus support, when possible, 11 midwife clinics to promote Early Help.

Current key challenges:

1. Preparation for Children's Centre inspection – next one will be area based and cover the three Children Centres
2. Early help post restructure has resulted in more resource for Under 5's group support, adult learning, training and employment through volunteering opportunities and sign posting to initiatives such as Talent Match and Working links and plans are being developed.
3. Leadership and governance. Training on advisory boards has been completed and an area work shop has been held, which identified key actions to ensure services are challenged and reflect the needs of the community.



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Play and Youth Team Update:

A restructure of the Play and Youth Team was completed in July 2014 and transitions took place during September 2014. There are now two grades of post, which are senior and play and youth worker.

Area 3 currently has two FTE senior workers and 6.0 FTE play and youth workers – 1.5 vacancies being recruited to.

The team work Tuesday to Saturday and deliver the following sessions

<u>Tuesday</u>	<u>Leen Valley</u>	<u>Attendances April to October 2014</u>
Play session at Robertshaw Park Summer/Beechdale Baths Winter		41 individual registrations/330 attendances
Youth Session Outreach Summer/Venue required for winter		No registrations – activity/issues recorded
<u>Wednesday</u>	<u>Bilborough</u>	<u>Attendances April to October 2014</u>
Play Session in Birchover Park Summer/Community Centre Winter		132 individual registrations/497 attendances
Youth Session at Vale co delivered with Area 4		Waiting data from Area 4
<u>Thursday</u>	<u>Aspley</u>	<u>Attendances April to October 2014</u>
Phoenix Play Session Indoor and Outdoor all year		218 individual registrations/1468 attendances
Youth Session at YMCA Indoor and Outdoor		86 registrations/493 attendances
<u>Friday</u>	<u>Aspley</u>	<u>Attendances April to October 2014</u>
Phoenix Play Session Indoor and Outdoor all year		As above as accumulative
Youth session at Bells Lane Indoor and Outdoor all year		103 registrations/493 attendances
<u>Saturday</u>	<u>Aspley</u>	<u>Attendances April to October 2014</u>
Phoenix Transition Session Indoor and Outdoor all year		107 registrations/201 attendances
Other Area events		275 individuals and 954 attendances

